

STATE OF NEVADA

STEVE SISOLAK, *Governor*
PUOY K. PREMSRIRUT, *Chairwoman*
KARA J. KELLEY, *Vice Chairwoman*
ERIC WITKOSKI, *Executive Director*



JUSTIN JONES, *Commissioner*
MARILYN KIRKPATRICK, *Commissioner*
ALLEN J. PULIZ, *Commissioner*
DAN H. STEWART, *Commissioner*
CODY T. WINTERTON, *Commissioner*

**COLORADO RIVER COMMISSION
OF NEVADA**

***Unclassified Position Announcement
Natural Resource Specialist***

Las Vegas

RECRUITMENT OPEN TO: The Colorado River Commission of Nevada (Commission) is seeking qualified applicants for the position of Natural Resource Specialist within the Natural Resources Division. This is an unclassified, full time position open to all qualified applicants and the hiring may occur during the recruitment process. This position is unclassified and serves at the pleasure of the Executive Director of the Colorado River Commission of Nevada and reports to the Water Division Chief.

AGENCY RESPONSIBILITIES: The Commission receives and holds in trust water and hydropower allocations from the Colorado River for the benefit of the State of Nevada. The Colorado River is one of the most highly regulated rivers in the world. It flows through portions of seven states and the country of Mexico before discharging into the Gulf of California. The Colorado River is managed and operated under numerous compacts, federal laws, court decisions and decrees, contracts, and regulatory guidelines, commonly referred to as the "Law of the River."

The Commission is responsible for overseeing Nevada's allocation of Colorado River water. The Commission in collaboration with the Southern Nevada Water Authority, ensures our Colorado River allocation is used efficiently and consistently with the water service contracts, federal and state rules and laws and operational guidelines, including the Boulder Canyon Project Act, Annual Operating Plan, Interim Surplus Guidelines, Drought Contingency Plan and Minutes under the Mexican Water Treaty.

The Natural Resources Division also ensures Nevada complies with environmental laws, including without limitation, the Endangered Species Act, National Environmental Protection Act, Clean Water Act, Environmental Protection Act, and the Colorado River Basin Salinity Control Act. Further, the Commission, through the Natural Resources Division, participates in a number of environmental programs on the river, including without limitation, the Salinity Control Forum, Lower Colorado River Multi-Species Conservation Program, Glen Canyon Adaptive Management Work Program and a number of work groups under Minute 323 to the Mexican Water Treaty.

The Commission further collaborates with the Southern Nevada Water Authority to maximize opportunities to enhance and supplement available water supplies, and the

Commission coordinates closely with federal, state, and local water agencies, tribes and environmental organizations on all water related issues affecting the Colorado River.

RECRUITMENT: Open to all qualified candidates, vacancy located in Las Vegas, Nevada.

POSITION DESCRIPTION: The Commission is seeking a qualified individual who is committed to public service and able to successfully complete individual tasks as well as work well with others from diverse professional backgrounds.

If selected, the candidate will assist or represent the agency on all Colorado River related environmental resource programs, initiatives, groups, task forces, interstate forums, advisory councils, and committees in which the agency is mandated to participate and/or has an interest. Candidate will provide verbal and written briefings to agency management; provide recommendations for participation in new programs; review, analyze and comment on policies, guidelines, criteria, legislation, reports and other writings related to the water and environmental resource programs affecting the Colorado River, such as environmental impact statements and assessments and occasionally present information to the Commissioners of the agency at Commission meetings. Candidate will also be expected to participate in community-based conservation and environmental volunteer opportunities and outreach.

Candidate is expected to have adequate working knowledge of the issues affecting the Colorado River, (upper and lower basin) and be able to contribute relevant knowledge and/or experience for serious consideration.

Collaboration is the key to success on the Colorado River. The candidate must be well experienced (or educated) in the art of consensus building and be able to explain and advocate Nevada's interests in a thoughtful and clear manner to federal and state partners as well as agency management, stakeholders and the general public. It is preferred that candidate has some knowledge and/or experience with budgets, RFP's and scopes of work for purposes of participating in selection process for environmental consultants or other services required to carry out necessary environmental resource actions.

Candidate will be responsible for other duties as assigned by the Water Division Chief.

EDUCATION, EXPERIENCE, KNOWLEDGE AND ABILITIES: Candidate should have at least a Bachelor's degree from an accredited college or university with a major in the natural, physical or biological sciences and five years of progressive experience or a master's degree (or higher) from an accredited college or university with a major in the natural, physical or biological sciences with four years of experience supervising or leading regulatory environmental protection programs, including but not limited to, planning, policy analysis and interpretation and budget development and maintenance; OR an equivalent combination of education and experience.

General knowledge of federal and state environmental programs and pertinent provisions of the Code of Federal Regulations, Nevada Revised Statutes and Nevada Administrative Code; preferred knowledge of the numerous compacts, federal laws, court decisions and decrees, contracts and regulatory guidelines known as the "Law of the River;" principles of water resource management, environmental science and economics to analyze the

impacts of projects and policy decisions on the natural resources of the Colorado River basin.

Ability to prepare budgets; help to assure that recommendations and decisions are based on sound environmental protection principles and are consistent with law; work collaboratively and communicate environmental information verbally and in writing to individuals with varying levels of understanding and educational backgrounds.

Moderate to advanced knowledge of computer software programs.

Other duties as assigned by the Water Division Chief.

TRAVEL: Travel for official business purposes may be required 15-20 percent of the time.

RELOCATION: Relocation is not authorized.

APPROXIMATE GROSS SALARY: Starting salary depends on education, experience, knowledge, and abilities of a candidate to fulfill the needs of the position. Candidates with less experience may be considered with a lower starting salary with the opportunity for increases over time as the candidate progresses in the position. The salary for this position will be based on the Employee/Employer retirement plan pay scale and not exceed approximately \$115,000. The Employer retirement plan may be chosen with a reduced salary.

DEADLINE: Applications will be accepted until the position is filled.

Submit a cover letter and résumé to:

Gina Lee Goodman

Office Manager

Colorado River Commission of Nevada

555 E. Washington Avenue, Suite 3100

Las Vegas, NV 89101

E-mails submissions will be accepted and should be sent to:

ggoodman@crc.nv.gov

Note to Applicant: In your letter of interest please indicate how you heard about the position. If you heard about this position through a website, please specify which website.

Posted: (Insert Date)