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**COLORADO RIVER COMMISSION  
OF NEVADA**

Unclassified Position Announcement

**ENERGY MANAGER HYDROPOWER**

(Assistant Hydropower Program Manager)

Las Vegas, NV

**RECRUITMENT OPEN TO:** The Colorado River Commission of Nevada (Commission) is seeking qualified applicants for the position of Energy Manager Hydropower for its Hydropower Division. This is an unclassified, full-time position open to all qualified applicants and the hiring may occur during the recruitment process.

**AGENCY RESPONSIBILITIES:** The Commission receives, and holds in trust, the water and hydropower allocations for the benefit of the State of Nevada. The agency purchases hydropower from its federal partners, the Bureau of Reclamation and Western Area Power Administration, and delivers that power to the Commission's customers in the State of Nevada. Additionally, supplemental power may be acquired to serve the Commission's retail customers.

**RECRUITMENT:** Open to all qualified candidates, vacancy located in Las Vegas, NV.

**POSTING DESCRIPTION:** The Commission is seeking a high-energy, high-volume, team-oriented staff member to support the Commission's efforts to protect the State of Nevada's allocation of hydropower from the dams on the Colorado River and ensure its continued affordability for the benefit of the Commission's customers. The primary job functions of the Hydropower Program Manager are as follows:

- Review work plans, budgets, and studies provided by the Commission's federal partners related to the operation and maintenance of Hoover, Glen Canyon, Davis, and Parker dams, and the associated electrical transmission to deliver power from those dams. Recommend approval, disapproval, or modifications of work plans, budgets, and studies.
- Attend hydropower transmission-related meetings hosted by the federal agencies, and as directed, represent the Commission in discussions with the federal agencies and other contractors on prudent resource management and cost control measures.

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- Analyze technical and operational data provided by the federal agencies to understand Hoover, Parker-Davis, and Glen Canyon operational trends and analyze the impact of those trends on future resource costs.
- Monitor the value of CRC's hydropower resources, understand and communicate the risks to that value, and make suggestions on how to improve that value.
- Assist in the development of short-term and long-term resource forecasts that drive the agency's hydropower budget and communicate the risk in that forecast to CRC management.
- Prepare and distribute a variety of reports on the performance of the agency's hydropower contracts and assets.

**EDUCATION AND EXPERIENCE:** Bachelor's degree or higher in an engineering discipline including, but not limited to, civil, mechanical, electrical, or structural engineering, or a bachelor's degree in a business discipline, including but not limited to finance, accounting, information systems, or business management.

A degree from an accredited college or university is preferred and/or an equivalent of combination of education and experience, plus a minimum of 5 years of experience working in a field related to energy production and/or transmission systems. Basic understanding of the operation of dams, river systems, and federal hydropower projects is preferred, but consideration will be given to candidates that have worked for utilities, regulatory commissions, energy developers, or other disciplines in the energy industry

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Understand technical concepts related to hydropower resources and electrical transmission.
- Review and analyze budget and cost data, draw conclusions, and make recommendations concerning the federal agencies' prudent management of our hydropower resources.
- Articulate the Commission's position in meetings with federal agencies and other stakeholders.
- Understand customer use patterns, hydropower generation trends, and the value of hydropower resources.
- Review and analyze hydropower generation forecasts produced by external entities and draw conclusions about the reasonableness of those forecasts.
- Be moderately skilled in the use of Excel.
- Communicate effectively both orally and in writing.
- Establish and maintain effective working relationships.
- Analyze data and reach logical conclusions.
- Learn to perform professional-level clerical duties in a specialized area of technology.
- Write, read, and understand technical information.

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**APPROXIMATE GROSS SALARY:** Starting salary depends on level of education, experience, knowledge, and abilities of a candidate to fulfill the needs of the position. Candidates with less experience may be considered with a lower starting salary, with the opportunity for increases over time as the candidate grows in the position. The salary range for this position is:

Employee/Employer Paid PERS<sup>1</sup> \$110,000 to \$143,000

If the Employer Paid PERS retirement plan is chosen the salary range is adjusted lower.

The position is exempt from (FLSA); serves at the will of the Executive Director; and under the Supervision of the Assistant Director of Hydropower. This position is an in-office position, and a remote option is not available.

**BENEFITS:** The State benefits package includes enrollment into the Public Employees' Retirement System. A choice of health insurance plans, eleven (11) paid holidays, no State income tax, and paid annual leave and sick leave after appropriate waiting periods. Other optional benefits are also available, including a deferred compensation program.

**DEADLINE:** Applications will be accepted until the position is filled.

Submit a cover letter and résumé to:

Gina Lee Goodman  
Executive Assistant Manager  
Colorado River Commission of Nevada  
100 North City Parkway, Suite 1100  
Las Vegas, NV 89106

Email submissions will be accepted and should be sent to:

[ggoodman@crc.nv.gov](mailto:ggoodman@crc.nv.gov)

**Note to Applicant:** In your letter of interest, please indicate how you heard about the position. If you heard about this position through a website, please specify which website.

Posted: September 2024