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COLORADO RIVER COMMISSION
OF NEVADA

NATURAL RESOURCE SPECIALIST

Unclassified Position Announcement

Las Vegas

The Colorado River Commission of Nevada (Commission) is seeking qualified applicants for the position of Natural Resource Specialist. This is an unclassified, full-time position within the Nevada State Government.

RECRUITMENT: Open to all qualified candidates, the vacancy is in Las Vegas, Nevada.

POSITION STATUS: This position serves at the will of the Executive Director.

POSITION DESCRIPTION: The Commission is seeking a qualified natural resource professional, preferably with experience in natural resource management.

BACKGROUND OF AGENCY: The Commission receives and holds in trust water and hydropower allocations from the Colorado River for the benefit of the State of Nevada. The Colorado River is one of the most highly regulated rivers in the world. The river flows through portions of seven states and the country of Mexico. The Colorado River is managed and operated under numerous compacts, federal laws, court decisions and decrees, contracts, and regulatory guidelines, commonly referred to as the "Law of the River."

BACKGROUND OF NATURAL RESOURCES GROUP: The Commission's Natural Resources Group (NRG) responsibilities include preparation of reports of Nevada's diversions, return flow credits and consumptive use of the Colorado River water. NRG provides analysis of the Colorado River on issues including runoff, temperature, precipitation, snowpack, and climate change impacts. NRG performs analysis of the Bureau of Reclamation's studies, including its 24-month study, Colorado River Mid-term Modeling System (CRMMS), and Colorado River Simulation System, (CRSS).

NRG ensures Nevada complies with environmental laws, including without limitation, the Endangered Species Act, National Environmental Protection Act, Clean Water Act, Environmental Protection Act, the Glen Canyon Protection Act, and the Colorado River Basin Salinity Control Act. Further, the Commission, through the NRG, participates in several environmental programs on the river, including without limitation, the Salinity Control Forum, Lower Colorado River Multi-Species Conservation Program, and the Glen Canyon Dam Adaptive Management Program.

The Commission in collaboration with the Southern Nevada Water Authority, ensures Nevada's Colorado River allocation is used efficiently and consistently with the water service contracts, federal and state rules and laws and operational guidelines, including the Boulder Canyon Project Act, Annual Operating Plan, Interim Surplus Guidelines, Drought Contingency Plan and Minutes under the Mexican Water Treaty.

POSITION DESCRIPTION: The Commission is seeking a qualified individual who is committed to public service and able to successfully complete individual tasks as well as work well with others from diverse professional backgrounds.

The Natural Resource Specialist will assist or represent the agency on Colorado River related environmental resource programs, including the Glen Canyon Dam Adaptive Management Program Technical Workgroup and the Lower Colorado River Multi-Species Conservation Programs. The Natural Resource Specialist will be expected to review scientific research and apply that knowledge to manage resources on the Colorado River. The candidate will review workplans, prepare science-based recommendations, and analyze proposed experiments that may impact Nevada. The candidate will participate in initiatives, groups, task forces, interstate forums, advisory councils, and committees in which the agency is mandated to participate and/or has an interest.

The Natural Resource Specialist will provide support to the Assistant Director of Natural Resources and the Senior Assistant Director in areas of water accounting and analysis of various factors affecting the Colorado River including hydrology, drought, climate change, and regulatory requirements stemming from environmental assessments and impact statements.

The Natural Resource Specialist on occasion may present information to the Commissioners of the agency at Commission meetings or to hydropower customers at their annual meeting. The candidate will also be expected to participate in community-based conservation and environmental volunteer opportunities and outreach. Duties further include monitoring water permits and water permit applications with the State Engineer that effect the Commission's Las Vegas Wash Permit.

The Natural Resource Specialist is expected to have or quickly acquire adequate working knowledge of the issues affecting the Colorado River, both in the upper and lower basin, and be able to contribute relevant knowledge and/or experience for serious consideration.

Collaboration is the key to success on the Colorado River. The Natural Resource Specialist must be well experienced or educated in the art of consensus building and be able to explain and advocate Nevada's interests in a thoughtful and clear manner to federal and state partners as well as agency management, stakeholders, and the public.

EDUCATION, EXPERIENCE, KNOWLEDGE, AND ABILITIES: Education and

Experience: Candidate should have at least a bachelor's degree from an accredited college or university with a major in either life sciences, environmental engineering, or environmental studies and preferably some experience with resource and ecosystem management, including impacts to the human and natural environment; or a master's degree or higher from an accredited college or university in related fields. Preferably, the candidate should have experience in environmental compliance programs, including but not limited to, planning, policy analysis and interpretation and budget development and maintenance or some combination of education and experience. Candidate should also have skills in oral and written communication and the ability to create, develop and maintain effective working relationships with a wide variety of interested and affected parties.

BENEFITS:

- **Health Insurance:** medical, dental, life and disability insurance programs for employees and dependents/family are offered.
- **Vacation:** Accrual of approximately three weeks of annual leave each year.
- **Sick Leave:** Accrual of approximately three weeks of sick leave each year.
- **Paid Holidays:** 12 paid holidays per year.
- **Retirement:** Participation in the Nevada Public Employee Retirement System (PERS).
- **Deferred Compensation:** The State has a voluntary deferred compensation program.

APPROXIMATE GROSS SALARY: Starting salary depends on education, experience, knowledge, and abilities of a candidate to fulfill the needs of the position. Candidates with less experience may be considered with a lower starting salary with the opportunity for increases over time as the candidate grows in the position. The salary range for this position is:

Employee/Employer Paid PERS¹ \$65,000 to \$132,250

DEADLINE: Applications will be accepted until the position is filled.

Submit a cover letter and résumé to:
Gina Lee Goodman
Executive Assistant Manager
Colorado River Commission of Nevada
555 E. Washington Avenue, Suite 3100
Las Vegas, NV 89101

E-mails submissions will be accepted and should be sent to:
ggoodman@crc.nv.gov

Note to Applicant: In your letter of interest please indicate how you heard about the position. If you heard about this position through a website, please specify which website.

Posted: June 21, 2023

¹ PERS – Public Employees' Retirement System of Nevada