

STATE OF NEVADA

JOE LOMBARDO, *Governor*  
PUOY K. PREMSRIRUT, *Chairwoman*  
KARA J. KELLEY, *Vice Chairwoman*  
ERIC WITKOSKI, *Executive Director*



JUSTIN JONES, *Commissioner*  
MARILYN KIRKPATRICK, *Commissioner*  
ALLEN J. PULIZ, *Commissioner*  
DAN H. STEWART, *Commissioner*  
CODY T. WINTERTON, *Commissioner*

COLORADO RIVER COMMISSION  
OF NEVADA

**ASSISTANT DIRECTOR OF NATURAL RESOURCES**

**(Division Head, Water)**

***Unclassified Position Announcement***

**Las Vegas**

**RECRUITMENT OPEN:** The Colorado River Commission of Nevada (Commission) is seeking qualified applicants for the position of Assistant Director of Natural Resources. This is an unclassified, full-time position within the Nevada State Government.

**RECRUITMENT:** Open to all qualified candidates, the vacancy is in Las Vegas, Nevada.

**POSITION STATUS:** This position is exempt from (FLSA) and serves at the will of the Executive Director.

**POSITION DESCRIPTION:** The Commission is seeking a highly qualified natural resource professional with experience in natural resource management with actual hands on analytical and modeling experience in the natural resource field.

**BACKGROUND OF AGENCY:** The Commission receives and holds in trust water and hydropower allocations from the Colorado River for the benefit of the State of Nevada. The Colorado River is one of the most highly regulated rivers in the world. The river flows through portions of seven states and the country of Mexico. The Colorado River is managed and operated under numerous compacts, federal laws, court decisions and decrees, contracts, and regulatory guidelines, commonly referred to as the "Law of the River."

**BACKGROUND OF NATURAL RESOURCES GROUP:** The Natural Resources Group (NRG) responsibilities cover a wide range of duties involving the Colorado River, including without limitation the tracking, and reporting of Nevada's diversions, return flow credits and consumptive use of the Colorado River water; participation in the development of the Colorado River Basin Annual Operating Plan and implementation of river operations,

including Mexican operations. NRG provides analysis of the Colorado River on items including runoff, temperature, precipitation, snowpack, and climate change impacts. NRG performs analysis of the Bureau of Reclamation's studies, including its 24-month study, Colorado River Mid-term Modeling System (CRMMS), and Colorado River Simulation System, (CRSS). NRG works with the Commission's Hydropower Group to forecast hydropower production and sales and participates in customer meetings. NRG works to ensure Nevada complies with the Endangered Species Act, National Environmental Protection Act, Clean Water Act, Environmental Protection Act, the Glen Canyon Protection Act, and the Colorado River Basin Salinity Control Act.

**POSITION DESCRIPTION:** The Assistant Director of Natural Resources is responsible for the overall management of NRG and will be an active hands-on manager with primary responsibility for performing and overseeing water accounting, hydrology modeling of the Colorado River, including ongoing analysis of the Bureau of Reclamation's various studies and forecasting models, and forecasting of hydropower generation short and long-term for the Commission's Hydropower Group.

Duties will also include involvement and coordination with the Senior Assistant Director managing water related activities with Southern Nevada Water Authority and existing environmental and water programs and participation in steering committees, work groups, or technical advisory panels related to natural resource issues; management and monitoring of water permit applications filed with the Nevada Department of Water Resources for potential impacts to the Commission's interests and when necessary, coordination with legal staff to file appropriate water permit applications or protests with the State Engineer and follow same through completion.

From time to time, NRG may also need to provide litigation support and other technical and strategic support as necessary for the legal staff. Other duties or responsibilities as necessary may be assigned to the Assistant Director of Natural Resources to meet the needs of the agency as part of its role in resource management and analysis.

**REQUIRED SKILLS:** The Assistant Director of Natural Resources must have excellent analytical, organizational, management, and communication skills and possess the ability to:

- Interpret and analyze complex technical, scientific, and legal data and documents.
- Interact collaboratively with state, local, and federal officials.
- Work independently, efficiently and as part of a team as necessary.
- Understand and conduct appropriate interaction with outside interests.
- Ability to interact, train and supervise other professionals when needed in the Natural Resources Group.

**EDUCATION, EXPERIENCE, KNOWLEDGE, AND ABILITIES:** **Education and Experience:** The Applicant must have at least a Bachelor's degree and preferably a Masters or Doctorate from an accredited college or university in engineering, life sciences, or environmental studies and possess significant experience in the area of natural resources analysis and development, including participation in regulatory environmental programs and more specifically in programs involving hydrology modeling, forecasting, planning, analysis and interpretation. The applicant also should have supervisory experience or training in management of staff.

**APPROXIMATE GROSS SALARY:** Starting salary depends on education, experience, knowledge, and abilities of a candidate to fulfill the needs of the position. Candidates with less experience may be considered with a lower starting salary with the opportunity for increases over time as the candidate grows in the position. The salary range for this position is:

Employee/Employer Paid PERS<sup>1</sup> \$120,000 - \$135,807<sup>2</sup>

**BENEFITS:** The State benefits package includes enrollment into the Public Employees' Retirement System ([www.nvpers.org](http://www.nvpers.org)), a choice of health insurance plans ([www.pebp.state.nv.us](http://www.pebp.state.nv.us)), eleven paid holidays, and paid annual leave and sick leave, after appropriate waiting periods. Other optional benefits are also available, including a deferred compensation program.

**DEADLINE:** Applications will be accepted until the position is filled.

Submit a cover letter and résumé to:  
Gina Lee Goodman  
Executive Assistant Manager  
Colorado River Commission of Nevada  
555 E. Washington Avenue, Suite 3100  
Las Vegas, NV 89101

E-mails submissions will be accepted and should be sent to:

[ggoodman@crc.nv.gov](mailto:ggoodman@crc.nv.gov)

Note to Applicant: In your letter of interest please indicate how you heard about the position. If you heard about this position through a website, please specify which website.

Posted: June 21, 2023

---

<sup>1</sup> PERS – Public Employees' Retirement System of Nevada

<sup>2</sup> Top end of the salary is expected to increase July 1, 2023, due to a legislative increase with a 12 percent increase and a net increase of approximately 8 percent.